

Job Description: Head Coach

Position Title: Head Coach/Assistant

Organization: West Coast Impact Athletic League

Statement: Our aim is to disciple young athletes into faithful followers of Christ through sports, teaching them to live with integrity, humility, and grace both on and off the court. Sports is the means; ministry is the goal.

Job Summary

We seek a dedicated, faith-driven Head Coach to lead our athletic team in a Christ-centered ministry using sports as a tool. This role focuses on building character and faith in young athletes, not chasing worldly praise. Over a 3-4 month season, you will coach a group of young men or women, discipling them in Christian values. You will teach them to win with humility, lose with grace, and treat opponents as brothers in Christ, keeping composure throughout the season. Integrity and sportsmanship on the court are vital. Make this time count—sports is the method, ministry is the purpose. Competition is encouraged with a biblical basis, adversity is welcomed as a chance to grow, and positive words will uplift each athlete.

Key Responsibilities

- **Disciple Through Sports:** Use athletic training and games to guide team members in their Christian faith, placing spiritual growth above skill.
- **Teach Biblical Values:** Instill humility, grace, and integrity, drawing from scripture like 1 Corinthians 9:24-27 (NASB): *“Do you not know that those who run in a race all run, but only one receives the prize? Run in such a way that you may win. Everyone who competes in the games exercises self-control in all things. They then do it to receive a perishable wreath, but we an imperishable.”* Promote competition as a godly pursuit.
- **Show Christ-Like Conduct:** Lead the team to greet opposing teams as brothers in Christ and maintain composure under all circumstances during the season.
- **Build Integrity and Sportsmanship:** Train athletes to play honestly and respectfully, showing Christian character in every action.
- **Encourage Each Athlete:** Use positive words to strengthen every team member, rejecting the idea that everyone deserves a trophy, and help them grow through adversity.

- **Make the Season Count:** Use the 3-4 month youth group period for impactful ministry, blending sports with prayer, scripture, or team talks.
- **Push for Competition:** Coach the team to strive for victory humbly, focusing on eternal rewards over earthly prizes.
- **Lead Practices and Games:** Plan and run effective training and game strategies that support the ministry's aims, preparing players physically and spiritually.

Qualifications

- **Strong Faith:** A committed Christian with a solid grasp of scripture and a desire to disciple youth through ministry. Support the West Coast Impact Statement of Faith.
- **Coaching Experience:** Ability to coach or play sports competitively, with skill in teaching techniques and strategies.
- **Leadership:** Ability to lead, motivate, and encourage young athletes with patience and firmness, even in tough times.
- **Communication:** Clear and strong speaking skills to share biblical truth, give correction, and unite the team.
- **Ministry Focus:** A heart for youth ministry, seeing sports as a tool for spiritual growth, not just a game.
- **Character:** Lives with integrity, humility, and grace, setting an example for the team and rejecting worldly values.

Preferred Skills

- Background in youth groups or Christian ministry work.
- Ability to tie scripture and prayer into sports routines.
- Skill in building team spirit with a biblical approach.

Working Conditions

- Seasonal role for 3-4 months, tied to the youth group schedule.
- Requires evening and limited weekends for practices, games, and ministry events.
- Must handle adversity—losses, conflicts, or delays—as chances to grow.
- Must work well with the WCI Board, Directors, other coaches, volunteers and parents.

Why Join Us?

This is a calling to shape young lives for Christ through sports. You will use competition to teach purpose and grace, impacting athletes for eternity. If you see adversity as a chance to grow, competition as biblical, and ministry as greater than medals, this is your role.